4.Documents in support of options selected

4. MoU signed with MCET for the implementation of PARAMARSH scheme





MEMORANDUM OF UNDERSTANDING (MoU)

BETWEEN

Dr. MAHALINGAM COLLEGE OF ENGINEERING AND TECHNOLOGY (MCET), POLLACHI

AND

AKSHAYA COLLEGE OF ENGINEERING AND TECHNOLOGY (ACET), KINATHUKADAVU, COIMBATORE

For

The implementation of PARAMARSH Scheme of

University Grants Commission (UGC)

Dr. N. KATHIRAVAN M.E., Ph.D.

Akshaya College of Engineering and Technology Kinathukadavu, Coimbatore - 642 109

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In order to achieve this objective, UGC has decided to introduce a new initiative (PARAMARSH Scheme) for mentoring the Non-Accredited Institutions, so that every institution can get accreditation by 2022. In view of above a scheme has been designed which provides for Mentoring of Higher Education Institutions by a well performing accredited institution so as to enable them to upgrade their academic performance and get accredited.

The objective of MoU is to implement the PARAMARSH Scheme for mentoring "Akshaya College of Engineering and Technology" & to enable them to upgrade their academic performance and get accredited.

The Scheme will be operationalized through a "Hub & Spoke" (H&S) Model where in the Mentor Institution (MCET), called the "hub" is centralized and will have the responsibility of guiding the Mentee institution (ACET) through the secondary branches, the "spoke" which are the additional services provided to the mentee for self-improvement.

Mentoring will facilitate the following:

- Training of Faculty and Staff for proper processes, documentation and presentation.
- · Sharing of knowledge, information and resources.
- Opportunities for research collaboration and faculty development.
- Guidance and encouragement to institutions to adopt best practices.

II. ELIGIBILITY FOR IMPLEMENTING PARAMARSH SCHEME

The mentor & mentee can be a government/aided/private/self-financing Institution. The mentor institution should be NAAC accredited with an A grade having an overall score of 3.26 and above. Any such institution recognized under 2 (f) & 12 (B) of UGC Act 1956 will be eligible to receive grants for the purpose from UGC. Since these grants will be utilized for mentoring the institution and not for creation of any infrastructure, the private institution can also receive the funding as they do so for student and teacher centric schemes.

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III. DURATION

Duration of the project shall be of one year which can be extended up to two years.

IV. Benefits of Mentor (MCET), Pollachi

- 1. Additional learning acquired from experience
- 2. Intellectual challenge of working in different environment
- 3. Opportunities for increased collaboration
- 4. Satisfaction of helping other and see them succeed

V. Benefits of Mentee (ACET), Kinathukadavu

- 1. Brings about enhancement in the overall Quality of the Mentee Institution
- 2. Enhances the profile of institutions as a result of improved quality of research, teaching and learning methodologies.
- 3. Receives support in the Professional Development of Academics
- 4. Increased exposure and speedier adaptation to best practices
- 5. Advantage point in NIRF ranking and NAAC Accreditation

VI. SALIENT FEATURES

- The Mentor Institution (MCET) shall identify at least five mentee institutions and a MoU should be signed among the Institutions to conduct the program for implementation of the scheme.
- The mentor institution (MCET) should identify the potential areas of improvement in assessment criteria for accreditation in mentee institution (ACET) eg. Curricular Aspects, Teaching-learning & Evaluation, Research,

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Innovations & Extension, Institutional Values & Best Practices etc. Further, the mentor institution (MCET) can guide the mentee institution (ACET) to focus and guide their application procedure at different stages.

- 3. Mentoring shall be imparted through the Internal Quality Assurance Cell (IQAC) of the Mentor Institution (MCET), which shall be primarily responsible for the implementation of the program.
- 4. The IQAC creates a Standing Committee where expertise can be pooled from multiple sources. The Committee shall work under the stewardship of an Accreditation Ambassador (AA).
- 5. The mentee institution (ACET) is required to nominate fulltime faculty members as the Coordinator of the project.
- 6. Mentor institution (MCET) shall study the present status of mentee institution (ACET) and make a ground assessment to design a program with well-established key indicators.
- An implementation plan should be developed with clear timeline and schedule for monitoring of progress.
- 8. Execution of the implementation Plan may include various activities like mentormentee meetings, developing strategies, defining goals and deliverables.
- 9. The mentee Institution (ACET) may undergo the complete Accreditation process with the help of Mentor institution (MCET) in order to prepare them for the actual NAAC assessment process.

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This Memorandum of Understanding will come into effect once the UGC sanctions the Paramarsh Scheme proposal to Dr.Mahalingam College of Engineering and Technology, Pollachi.

Signed this Memorandum of Understanding on this 13th day of August 2019 at Pollachi

For and on behalf of

Dr.Mahalingam College of Engineering and technology

Name: Dr.A.Rathinavelu Designation: Principal

Address: Mackinampatty Post, Udumalai road, Pollachi-642 003

Name: Dr.C.Ramaswamy

Designation: Secretary

Address: Mackinampatty Post, Udumalai road, Pollachi-642 003 For and on behalf of

Akshaya College of Engineering and Technology

Name: Or. J. JAYA

Designation: **Principal**Address: Kinathukadavu,
Coimbatore – 642109

Name: T. SUBRAMANIYAN: Designation: Chairman / Secretary

Address: Kinathukadavu,

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V. MOHANKUMAR

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