



AKSHAYA

COLLEGE OF ENGINEERING AND TECHNOLOGY

(Approved by AICTE, New Delhi and Affiliated to Anna University, Chennai-An ISO 9001:2015 Certified Institution)

Kinathukadavu, Coimbatore - 642 109.



26.07.2022

Submitted To Managing Trustee/Chairman through Trustee Sri.P. Rangaraj

Sir,

The career advancement eligibility applicable to the members of faculty is revised and presented herewith for your kind perusal. It is requested to consider the recommendation and grant approval for implementation with effect from the academic year 2022-2023.

Proposal for Career Advancement /Eligibility for Career Advancement
(a) Engineering & Technology

CADRE	Qualification	Minimum Experience
Assistant Professor	B.E./ B.Tech./ B.S. and M.E./ M.Tech./M.S. or integrated M.Tech. in relevant branch with First class or equivalent in any one of the degree.	Experience not mandatory.
Associate Professor	Ph.D. degree in relevant field and First class or equivalent at either Bachelor's or Master's level in the relevant branch.	<ul style="list-style-type: none">• Successful completion of Probationary period at ACET.• Minimum of 8 years of experience in teaching/research/industry out of which at least 2 years shall be Post Ph. D. experience.
	AND	
	At least total 6 research publications in UGC/SCI/SCIE/AICTE approved list of Journals.	
Professor	Ph.D. degree in relevant field and First class or equivalent at either Bachelor's or Master's level in the relevant branch.	<ul style="list-style-type: none">• Successful completion of Probationary period at ACET• Minimum of 10 years of experience in teaching/research/ industry out of which at least 3 years shall be at a post equivalent to that of an Associate Professor.
	AND	
	At least 6 research publications at the level of Associate Professor in SCI/SCIE/UGC/AICTE approved list of journals and at least 2 successful Ph. D. guided as Supervisor/Co-supervisor till the date of eligibility of promotion.	
	OR	
	At least 10 research Publications at the level of Associate Professor in SCI/SCIE/UGC/AICTE approved list of journals till the date of eligibility of promotion.	



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(b) Humanities and Science

CADRE	Qualification	Minimum Experience
Assistant Professor	<ul style="list-style-type: none"> At least 55% of marks (or) an equivalent CGPA at the Master's degree level in the relevant subject. Besides, fulfilling the above qualification, candidate should have cleared the NET conducted by the UGC or the CSIR or similar tests accredited by the UGC, like SLET/NET. Ph. D. Candidate shall be exempted from the requirement of SLET/NET. 	Experience not mandatory.
Associate Professor	At least 55% of marks (or) an equivalent CGPA at the Master's degree level and Ph.D. degree in the relevant subject.	<ul style="list-style-type: none"> Successful completion of Probationary period at ACET. Minimum of 8 years of experience in teaching and/or research in an academic/research position equivalent to that of Assistant Professor in a University, College or Accredited Research Institution/industry.
	AND	
	<ul style="list-style-type: none"> Minimum of 7 publications in the peer-reviewed or UGC-listed Journals. 	
Professor	Ph.D. degree in the concerned/allied/relevant discipline, and published work of high quality, actively engaged in research with evidence of published work with, a minimum of 10 research publications in the peer-reviewed or UGC-listed Journals.	<ul style="list-style-type: none"> Successful completion of Probationary period at ACET Minimum of 10 years of teaching experience in university/college as Assistant Professor/ Associate Professor/ Professor, and/or research experience at equivalent level at the university/National Level Institutions with evidence of having successfully guided doctoral candidate.
	OR	
	Ph.D. degree in the relevant/allied/applied disciplines, from any academic, from any academic institutions/industry, who has made significant contribution to the knowledge in the concerned/allied/relevant discipline, supported by documentary evidence provided he/she has ten years of experience.	

T.SUBRAMANIYAN
CHAIRMAN

Akshaya College of Engineering and Technology
Kinathukadavu, Coimbatore - 642 109

Dr. K. SIVASANKARI M.E., Ph.D.
PRINCIPAL

Akshaya College of Engineering and Technology
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