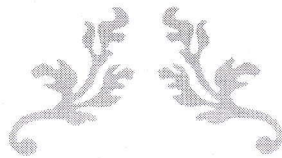


AKSHAYA

COLLEGE OF ENGINEERING AND TECHNOLOGY

(Approved by AICTE, Affiliated to Anna University & Accredited by NAAC)
Kinathukadavu, Coimbatore - 642 109.



ACET INTERNSHIP POLICY

AKSHAYA COLLEGE OF ENGINEERING AND TECHNOLOGY



KINATHUKADAVU
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ACET INTERNSHIP POLICY

1. INTRODUCTION

The academic curriculum includes internships in industry as an unaudited exercise during winter and summer vacation. Since the academic curriculum is governed by affiliating university and the institution is a non-autonomous one, the internship is unaudited. According to the internship's general framework, students must complete a brief, immersed project within the designated organisation. The internship gives the students an opportunity to obtain practical experience on industry or organisations, to apply the knowledge and skills they have learned in class, to network with professionals and other interns and to hone their presentation, writing, and communication skills. Internship often acts as a gateway for placement to many students. The internship will make the students to get real time industry experience and exposure, exploring the career opportunities, add values, skills, and experience to their CV and learn company culture.

2. OBJECTIVES

Industrial internships are career development opportunities in a particular field of the intern. They are structured, short-term, supervised tasks with articular timescales. Internships are paid, non-paid, compensated or non-compensated according to the procedure of the company. Both the industry and intern are benefited.

Following are the intended objectives:

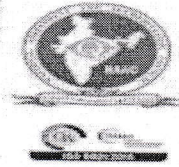
- To expose the students to industrial environment which cannot be simulated in the classroom and gain existing engineering knowledge in industrial situations.
- To provide students the technical skills required for professional career.
- To comprehend how social, environmental, economic and administrative factors affect workplace dynamics.
- To expose students to the engineer's responsibilities and ethics.
- To become familiar with the organizational structures of various sectors and to develop teamwork skills.
- To gain experience in all types of professional communications (viz. pre- internship applications, during internships people skills and documentation skills and post internship reports/projects writing skills).
- To show how the internship has impacted their professional and lifelong learning.
- To provide the linkages of future job/research opportunities to students in the organization.

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3. BENEFITS OF INTERNSHIP

Benefits to the Industry

- Availability of ready to contribute candidates for employment.
- Internship enhance a company's social strategy and presence.
- Year-round source of highly motivated pre-professionals.
- Students contribute fresh viewpoints to the solution of problems.
- The availability of qualified candidates for projects and temporary or seasonal positions.
- Freedom for industrial staff to pursue more creative projects.
- Availability of flexible, cost-effective work force not requiring a long-term employer commitment.
- Proven, cost-effective way to recruit and evaluate potential employees.
- By supporting the educational enterprise, employers can improve their reputation in the neighborhood.

Benefits to Students:

- An opportunity to get hired by the Industry/ organization.
- Practical experience in an organizational setting before the intern begins his/her career.
- Amazing chance to observe how the concepts gained in classes are used in real-world situations. More professional experience is gained through on-the-job training, which is frequently more valuable than classroom instruction.
- Helps them decide if the industry and the profession is the best career option to pursue.
- Opportunity to learn new skills and supplement knowledge.
- Students get an opportunity to enhance communication and leadership skills.
- Interns get an exposure to the field of interest and various organisations to explore career possibilities and places to work.
- Through the assignment of tasks and mentoring of the internship program, interns can advance the skill set, develop new ones and test what have been already learnt.
- Opportunity to meet new people and learn from their experience.
- Makes a valuable addition to their resume.
- Enhances their candidacy for higher education.
- Creating network and social circle and developing relationships with industry people.
- Provides an opportunity to evaluate the organization before committing to a full-time position.

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4. GENERAL INTERNSHIP GUIDELINES

- An internship is always more helpful than a college project since it gives the interns the chance to learn how business operate, make new friends, expand their network, and most importantly work on actual tasks that are carried out by the company. Students are sent on internships during the winter/summer vacation while second/third/final year B.E. programme.
- An internship is a great opportunity to learn in industrial environment without being an employee of the company. Students are advised to set their goals prior to starting their internship and focus on completing them during the internship.
- While a student signs up for an internship at a very large organisation, he is advised to take advantage of the chance to shadow employees in each area to learn about the work that is done there with a focus on employment opportunities.
- Attitude and mindset play a great role in the learning process. Internships guide the students tackle all kind of work environment without any hesitation. Students are advised to attempt all tasks given to them with fervor and dedication.
- Interns are advised to avoid negativity and never ignore a chance offered to them to learn more about a concept, technology, industry or company.
- Interns are advised to be inquisitive and try to gain maximum knowledge and exposure.
- Interns are advised to choose a capable mentor within the organisation and take the initiative to start new projects where they may have a positive impact on the business.
- Interns will learn to familiarize with various materials, processes, products and their applications along with relevant aspects of quality control.
- The interns are advised to maintain a regular internship schedule determined by the Intern and his/her Project Head.
- Interns are advised to view an internship as a bridge between college and the workplace.

5. FRAMEWORK FOR INTERNSHIP

S.No.	Suggested Schedule	Suggested Duration (In weeks)	Activities
1	Summer/winter vacation after 4 th /5 th Semester	4-6	Industrial/Govt./ NGO/MSME/ Rural Internship
2	Summer/winter vacation after 6 th Semester	4-6	Industrial/Govt./ NGO/MSME/ Rural Internship
3	8 th Semester	3-4	Project work

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