



07.01.2023

Submitted to Managing Trustee/Chairman through Trustee Shri.P. Rangaraj

Sir,

The Motivational initiatives applicable to the members of faculty approved by the college Management vide its order dated 14.06.2018 are revised and submitted herewith for your kind perusal. It is requested to consider the recommendation furnished below and grant approval for implementing the same with effect from Calendar year 2023.

Proposal for Motivational Initiatives

S.NO	INITIATIVE	INCENTIVE
1.	Scopus indexed Journal Publication	Rs.5,000/Publication
2.	SCI/Annexure Journal listed	Rs. 10,000/Publication upto maximum of Rs. 35,000 per year.
3.	Patent Grant (College Name or Individual Name with College affiliation)	Rs.5,000/Author
4.	NPTEL Certification	Rs. 2,000(Gold), Rs. 1,500(Silver), Rs. 1,000(Certificate)
5.	Book Publication/Book chapter with ISBN Number	Rs. 5,000/Book Rs. 1,500/Chapter
6.	Funding through Research Proposals/Consultancy	55% of the sanctioned fund for the Principal Investigator; 20% of the sanctioned fund for the Co- investigator and 25% of the sanctioned fund for the Institution.
7.	Funding through Conference/Seminar/ Other Proposals	Seminar/Conference grant- Rs. 3,000 for coordinator & Rs. 1,500 for co – coordinator.
8.	For Producing *100% Pass Percentage in a theory course	Rs.1000/- for the Faculty who handled the course and an appreciation certificate from the management

Approved/Not Approved

Dr. K. SIVASANKARI M.E.,Ph.D.,
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Akshaya College of Engineering and Technology
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PRINCIPAL

TRUSTEE

CHAIRMAN