AKSHAYA
COLLEGE OF ENGINEERING AND TECHNOLOGY
(Approved by AICTE, New Delhi and Affiliated to Anna University, Chennai - An ISO 9001:2015 Certified Institution)
Kinathukadavu, Coimbatore - 642 109.

14.06.2018

Submitted To Managing Trustee/Chairman through Trustee Sri.P.Rangaraj

Sir,

A proposal for motivational initiatives applicable to the members of faculty is presented herewith for your kind perusal. It is requested to consider the recommendation and grant approval for implementation with effect from the academic year 2018-2019.

Proposal for Motivational Initiatives

S.NO.	INITIATIVE	INCENTIVE
1.	For Publishing papers in web of science/ Scopus/WoS/SCI/SCI-E /ISI indexed/Anna University listed Journals with ACET affiliation	Rs.1500/- per paper for one author of the first three
2.	For Producing 100% Pass Percentage in a theory course	Rs.1000/- for the staff who handled the course and an appreciation certificate from Management
3.	For in- Service staff who complete Ph.D degree programme.	Grant of an one – time incentive of Rs 10,000/-
4.	For Filling of IPR/patent for self along with ACET affiliation	Grant of Partial registration fee
5.	For Securing funded projects worth 5 lakh rupees and above	10% of sanctioned fund
6.	For Consultancy Services	10% of income generated through the consultancy to the team working on the project
7.	Publication of Books – Published by reputed agencies with ACET affiliation	Grant of an one – time incentive of Rs 5,000/- depending upon the publisher.
8.	NPTEL exam registration	Half of the registration amount upon clearing the paper.
9.	Any other Professional certificate program	Half of the registration amount upto maximum of Rs 5,000 will be rewarded (with the prior approval).

T.SUBRAMANIYAN
CHAIRMAN
Akshaya College of Engineering and Technology
Kinathukadavu, Coimbatore - 642 109

PRINCIPAL

Dr. J. JAYA, M Tech Ph D
PRINCIPAL
Akshaya College of Engineering and Technology
Kinathukadavu Coimbatore - 642 109

A.NAGARASAN
MANAGING TRUSTEE
Akshaya College of Engineering and Technology
Kinathukadavu, Coimbatore - 642 109