

AKSHAYA CHARITABLE TRUST

Bagavathipalayam Road, Kinathukadavu, COIMBATORE - 642 109.

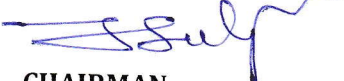
14.11.2019

Welfare measures for Non-Teaching Staff - Revised

The following welfare measures are applicable to the Non- Teaching staff serving at Akshaya College of Engineering and Technology.

- **Free Accidental Group insurance scheme for all Non-Teaching staff.**
 - Sum Insured for Accidental Death /Permanent Total Disability is Rs.1,20,000/-
 - Accidental Medical Expenses – for In Patient - Rs.50,000/- & Out Patient- Rs.10,000/- (Per Incident).
 - Weekly Benefit @ Max. 52 Weeks – Rs.1200/-.
- **Free Transport Facility** for all the Non-Teaching staff.
- **Uniforms** for maintenance staff every year during Diwali and Pongal celebrations.
- **Free mid day meals** provided for Administrative staff.
- **Common Mobile facilities** under CUG for essential Administrative staff.
- **Employees' Provident Fund (EPF) and Employees State Insurance (ESI) facility** is extended to all eligible Non- teaching employees. Employees State Insurance benefit (ESI) is covered for those employees who are coming under the purview of the ESI Act, 1948. The ESI dependents get Medical benefit, Sickness benefit, Maternity benefit, Disablement benefit, Dependents benefit, funeral expenses and other benefits.
- **Tea and Snacks** to all the Non-teaching staff at free of cost on all working days.

For AKSHAYA CHARITABLE TRUST


CHAIRMAN Chairman

For AKSHAYA CHARITABLE TRUST


MANAGING TRUSTEE